NATIONAL GUARD BUREAU 111 SOUTH GEORGE MASON DRIVE ARLINGTON VA 22204-1382

ARNG-HRH 1 March 2012

MEMORANDUM FOR Military Personnel Management Officers of All States, Puerto Rico, Guam, the U.S. Virgin Islands, and the District of Columbia

SUBJECT: IRR Affiliation Program Regional Training in Support of a Unimplementation (ARNG-HRH Policy Memo #12-020)

- 1. Reference. Memorandum, January 26, 2012, cubje f: Fyn Implementation Guidance for the Army National Guard IRR Affiliation Progra n (IAP) (ARNG-HRH Policy Memo #12-010).
- 2. To implement the nationwide rollout of IAP in accordance with the reference, the Personnel Policy Division is scheduling a series of face-to-face regional training events to enable participation in the program by all and a state of the State of Territories. These training events will allow those responsible for IAP implementation at the State/Territory level to become proficient in both the philosomy and the operation of IAP. The training at each event will include an overview of the HR C/LISAR/ARNG partnership, the overarching philosophy for IAP implementation, as well as catalled training in the use of the Retention Management System (the automated application within RCMS which manages the daily requirements of IAP).
- 3. An initial rairing event in Texas in February was a success and demonstrated the value of face-to-fact training to enable IAP implementation. Six regional training events are in the process of being scheduled to take place between March and May 2012. Currently programs for the Mid-Atlantic region (a Baltimore-area event for DC, DE, MD, NJ, PA, VA, & WV representatives on March 15, 2012) and the Northeast region (a Boston-area event for CT, MA, ME, NH, NY, RI, & VT representatives on March 22, 2012) are in the final planning stages; additional dates to accommodate the balance of the 54 States and Territories are being developed for the Southwest, Midwest, Northwest, and Southeast regions. Details will be distributed by e-mail to the State POCs with the individual training dates, locations, and travel information.
- 4. At a minimum, the primary and alternate IAP POCs from each State/Territory should attend one of the training events. Space may be available for additional attendees, however prior coordination is required.

ARNG-HRH

SUBJECT: IRR Affiliation Program Regional Training in Support of Full Implementation (ARNG-HRH Policy Memo #12-020)

- 5. This message does not replace, revoke, or modify any existing implementing guidance or message. This message will expire on July 1, 2012. This message will not be incorporated into any regulation.
- 6. Point of contact for this action is Mr. Gregory Heffner, DSN 327-5350, (703) 607-5350, gregory.heffner@ng.army.mil.

